

City of Batavia Benefits Summary



11 Paid Holidays

January 1st
 Martin Luther King, Jr. Day
 Spring Holiday
 Memorial Day
 July 4th
 Labor Day
 Veterans Day
 Thanksgiving Day
 Day after Thanksgiving Day
 Christmas Eve
 Christmas Day

Paid Days Off

1 Personal Day

Paid Vacation: 2 weeks after 1 year (1 week available after 6 months), 3 weeks after 5 years, 4 weeks after 12 years, 5 weeks after 20 years

12 Sick Days: accruable, up to 40% paid at retirement

Maximum of 5 days bereavement leave



Insurance

Medical

Employee Cost (all plans, per paycheck):
 Medical, Dental and Vision
 \$62.16—single coverage
 \$143.16—single plus one coverage
 \$262.31—family coverage

Medical Only
 \$60.07 - single Coverage
 \$138.63- single plus one coverage
 \$253.33- family

Dental Only
 \$1.70 -single coverage
 \$3.67 - single plus one coverage
 \$7.30- family

Vision Only
 \$0.39—single coverage
 \$0.86—single plus one coverage
 \$1.68- family

	<u>PPO</u>	<u>All Others</u>
Coverage:	90%	70%
Co-Pay:	\$20.00	\$20.00
Deductible:	\$300 single \$900 family	\$300 single \$900 family

Dental

\$50 individual, \$150 family deductible per year, 100% coverage for preventative services, 80% of restorative services, 50% major services

Vision

Eyemed Vision Plan- \$10.00 co-pay in network vision exam. Benefit towards cost of glasses and contacts

Life

No cost to employee, 1X employee annual salary coverage (employee only)

Optional Group Term Plan

Prescription Drug Plan

100% coverage, \$10 co-pay for generic, \$20 for formulary, \$40 for non formulary

- Illinois Municipal Retirement Fund Pension Plan (4.5% Employee Contribution, 13.03% City Contribution)
- Optional ICMA Deferred Compensation Plan
- Optional Allstate supplemental insurance
- Optional Term Life Insurance
- Employee Recognition Activities
- Milestone Reward Program



City of Batavia

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